

APWEN Monthly

DECEMBER
2025

APWEN

A MONTHLY NEWSLETTER OF THE ASSOCIATION OF PROFESSIONAL WOMEN ENGINEERS OF NIGERIA

APWEN ORGANISES WEBINAR FOR ITS MEMBERS

The Association of Professional Women Engineers of Nigeria (APWEN), under the esteemed leadership of its President, Engr. Dr. Adebisi Osim, FNSE, FNICE, successfully conducted several impactful activities. These activities reflect the association's commitment to empowering and supporting women engineers across Nigeria.

The Webinar themed "Harnessing Emotional Intelligence for Effective Leadership and Governance" was held on Saturday 29th November 2025 via zoom platform where experts including APWEN and Zambia Women in Engineering Section stressed the need for inclusive policies and capacity building initiatives to support women in the engineering sector.

The forum emphasized sustained advocacy, mentorship, and systemic reforms to improve female representation in leadership roles within engineering.

The President of APWEN, Engr. Dr. Adebisi Osim, FNSE, led the charge, highlighting the importance of emotional intelligence in the engineering profession. According to her, emotional intelligence turns good engineers to great engineers.

Engr. Osim, noted that Emotional Quotient is not some abstract concept; but the secret sauce that helps the engineers to navigate teams, resolve conflicts, and govern with empathy. It ensures that decisions aren't just smart, they're sustainable and human-centered.

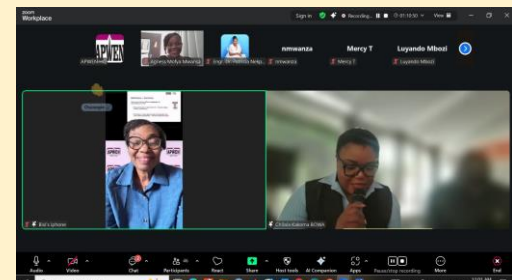
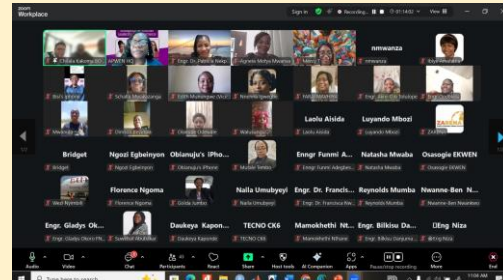
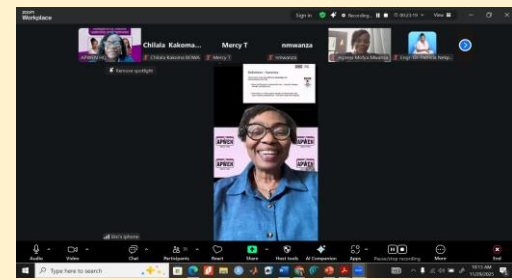
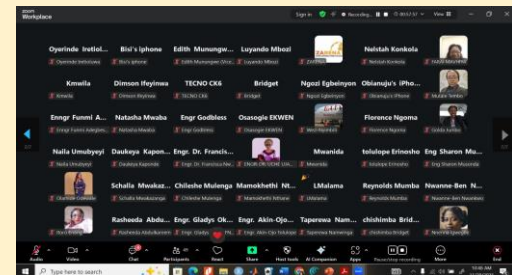
Also speaking at the event, the Guest Speaker and Founder, Osaide Foundation; Engr. Dr. Patricia Nekpen Opene-Odili, emphasized the importance of Emotional Intelligence and why it matters in the day-to-day activities of engineers.

According to her, Emotional Intelligence is the ability to understand, manage, and use emotions constructively. It is the cornerstone of transformational leadership.

Engr. Dr. Odili stated the reasons why emotional intelligence matters. These includes; building of trust and conflict reduction, enhancing of communication and influences, strengthening governance and leadership, and a host of others.

The Guest Speaker, also underscored the need to integrate emotional intelligence into leadership and governance. She noted that leaders can strengthen self-awareness, optimize self-management, demonstrate social awareness, enhance relationship management, and build ethical, people-centered governance.

Engr. Dr. Odili, while concluding emphasized the importance of emotional intelligence to Corporate Leaders & Managers, government officials, and students.

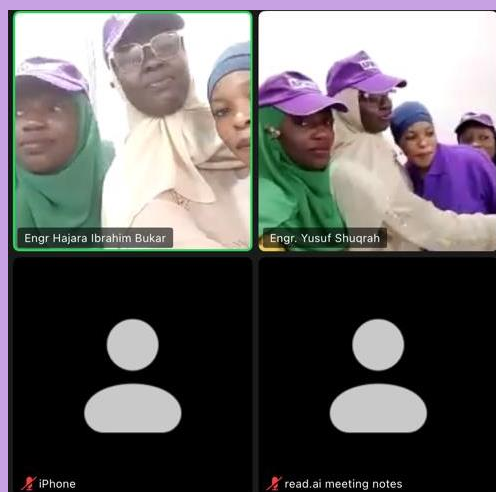


INAUGURATION CEREMONY OF THE 1ST CHAIRMAN OF APWEN SOKOTO CHAPTER, ENGR. HAJARA BUKAR.

The Association of Professional Women Engineers of Nigerian, APWEN led by the President Engr. Dr. Adebisi Osim, FNSE attended the Inauguration Ceremony of the 1st Chairman of APWEN Sokoto Chapter, Engr. Hajara Bukar via online platform.

In her opening speech, the APWEN President; Engr. Dr. Adebisi Osim, FNSE congratulated Engr. Bukar and newly elected executive team members.

Engr. Dr. Osim encouraged the new executives to build on the strong foundation of the past leadership of the chapter and continue to make the chapter a beacon of excellence.



INAUGURATION CEREMONY OF THE 6TH CHAIRMAN OF APWEN OSHOGBO CHAPTER, ENGR. ADEWUMI FUNMISO ODEWALE.

The Association of Professional Women Engineers of Nigerian, APWEN led by the President Engr. Dr. Adebisi Osim, FNSE attended the Inauguration Ceremony of the 6th Chairman of APWEN Oshogbo Chapter, Engr. Adewumi Funmiso Odewale, MNSE.

In her opening speech, the APWEN President; Engr. Dr. Adebisi Osim, FNSE congratulated Engr. Odewale and newly elected executive team members.

Engr. Dr. Osim encouraged the new executives to lead with candour. Set clear, measurable goals for member engagement, mentorship programmes for young women in STEM.



APWEN President; Engr. Dr. Adebisi Osim, FNSE with the newly inaugurated APWEN Oshogbo Chapter Chairman, Engr. Adewumi Funmiso Odewale, MNSE and her EXCO



APWEN Oshogbo Chapter Chairman; Engr. Adewumi Funmiso Odewale, MNSE with APWEN President; Engr. Dr. Adebisi Osim, FNSE

APWEN HANDOVERS 2000 SANDCRETE BLOCKS TO YEWA JUNIOR HIGH SCHOOL

The Association of Professional Women Engineers of Nigeria (APWEN) led by the President; Engr. Dr. Adebisi Osim, FNSE handed over 2000 numbers of sandcrete blocks to Yewa Junior High School for taking 1st position at FunSTEM 2.0 as part of their Corporate Social Responsibility to the Community.

The donation is to support the construction of Senior Secondary School structure which is under construction.



APWEN President; Engr. Dr. Adebisi Osim, FNSE with some of the school



Group photo after the handing over of 2000 Sandcrete blocks to Yewa Junior High School.



Group photo

APWEN VISITS CROSS RIVER BASIN DEVELOPMENT AUTHORITY (CRBDA) INTEGRATED FARM IN CALABAR.

The Association of Professional Women Engineers of Nigerian, APWEN led by the President Engr. Dr. Adebisi Osim, FNSE visited the Cross River Basin Development Authority Integrated Farm during an irrigation farming training programme for young engineering graduates from the University of Calabar.

Engr. Dr. Osim, during the visit said APWEN is tackling food insecurity by equipping young engineers with practical irrigation and agribusiness skills.

She said the initiative aligns with APWEN's vision to advance women in engineering while contributing to national and global technological and agricultural development.

Engr. Dr. Osim encouraged participants to maximize the opportunity, stressing that the knowledge gained would help them establish farms and contribute meaningfully to their communities.

She further pledged continued mentorship, including access to farmland for practical application of skills acquired during the training.

Dr. Enow Ayuk, an Agronomy Consultant with Cross River Basin Development Authority said the programme exposed young engineers to hands-on irrigation farming and integrated agricultural systems.



APWEN President; Engr. Dr. Adebisi Osim, FNSE, Engr. Justina Ulafor, Dr. Enow Ayuk, APWEN Calabar Chapter Chairman, Engr. Eme Nya, Engr. Minika Effiom and the young Engineers under training at Cross River Basin

Dr. Ayuk explained that participants were trained in irrigation installation, water management, poultry and fish farming,

nursery management, and mushroom production.

He added that the trainees also learned solar-powered borehole installation, water reticulation, fertilization systems, and greenhouse-based farming techniques.

One of the trainees, Miss Great Ekeng, described the programme as impactful, saying it provided practical exposure beyond what is taught in classrooms.

Miss Ekeng said the training demonstrated how irrigation and precision farming could support year-round crop production and improve food availability.

She urged universities to incorporate similar practical programmes to help students remain relevant and job-ready after graduation.

Also speaking, Mrs. Justina Ulafor, an APWEN member, called on professionals to embrace backyard farming as a contribution to solving Nigeria's food security challenges.

Mrs. Ulafor stressed that mentoring young engineers and supporting agribusiness initiatives would strengthen food systems and promote sustainable national development.

APWEN AT THE 2025 NSE ANNUAL CONFERENCE, EXHIBITION AND AGM

The Association of Professional Women Engineers of Nigerian, APWEN led by the President Engr. Dr. Adebisi Osim, FNSE attended the 2025 NSE Annual Conference, Exhibition, and AGM held from 1st – 5th December, 2025 at the International Conference Centre, University of Ibadan, Oyo State.

The event also drew participants from members of the Nigerian Society of Engineers, the Legislative and Executive Arms of Government, other professionals, stakeholders and the media.

The Theme for the 2025 conference, Exhibition and AGM was **"Engineering Innovation for a Sustainable Blue Economy"**.

The various paper presentations were reflective, discursive, practical and pragmatic,

especially in providing solutions to the crisis of nationhood and development in Nigeria.



APWEN President; Engr. Dr. Adebisi Osim, FNSE, with New Fellow Engr. Raheemat Adabanija, FNSE, WITH Engr. Nnodi Linda, FNSE, Engr. Adebayo, FNSE, Engr. Clara



APWEN President; Engr. Dr. Adebisi Osim, FNSE, Engr. Nkechi Isigwe, FNSE, NSE Deputy President elect; Engr. Valerie Agberagba, FNSE and Engr. Aishatu Umar, FNSE at the Opening Ceremony of the Conference.



APWEN President; Engr. Dr. Adebisi Osim, FNSE, Engr. Olanike Ogunbona, FNSE and the New Fellow



APWEN President; Engr. Dr. Adebisi Osim, FNSE with Engr. Uche Ogbuefi, FNSE



APWEN President; Engr. Dr. Adebisi Osim, FNSE, Engr. Patricia Opene-Odili, FNSE, Engr. Uju Ogwusogu, FNSE, Engr. Dr. Yetunde Aladeitan, FNSE



APWEN President; Engr. Dr. Adebisi Osim, FNSE, Engr Halimat Adeniran, FNSE, Hon. Minister of State for FMW, Bar. Goronyo, Esq



Engr. Beatrice Oduniyi, APWEN President; Engr. Dr. Adebisi Osim, FNSE, Engr. Patricia Opene-Odili, FNSE, Engr. Uju Ogwusogu, FNSE, Engr. Dr. Yetunde Aladeitan, FNSE.

PHOTO NEWS

INAUGURATION CEREMONY OF THE 6TH CHAIRMAN OF APWEN OSHOGBO CHAPTER



NSE ANNUAL CONFERENCE, EXHIBITION AND AGM



THE ASSOCIATION OF PROFESSIONAL WOMEN ENGINEERS OF NIGERIA

OUR MISSION

Our Vision

To be the catalyst for advancement of women in the engineering profession towards national and global technological development

Our Mission

To continuously increase awareness that engineering is a career for girls also, thereby improving the numerical strength of female engineers.

To encourage women to achieve professional excellence as engineers and leaders.

To promote the engineering profession as a positive force in enhancing the quality of life.

ENCOURAGE

ENHANCE

EXCEL

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